

## **Bullying and Abusive Behaviour in Class, Host Family, Accommodation and LSI Portsmouth-Organised Social Events**

LSI Portsmouth is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment or abusive behaviour.

The following are **not** tolerated at LSI Portsmouth:

- Bullying or abuse of any kind (physical or verbal)
- Racism or racist language
- Excessive and/or loud swearing
- Sexual harassment of any kind
- Offensive comments about religion, beliefs, culture, age, gender or sexual orientation
- Aggressive behaviour towards staff, students or visitors (e.g. shouting at other individuals inappropriately, kicking furniture, etc.)
- Theft (stealing other people's property or LSI Portsmouth's property)
- Vandalism (e.g. deliberately breaking school furniture, computers, graffiti etc.)
- Any illegal activity

If a **student** experiences or witnesses bullying or abusive behavior, they should contact a member of staff immediately. These are primarily:

- Our Teachers or Welfare Officers
- The Directors of Studies
- The Principal, Vice-Principal & Director of Operations (all found on the 3<sup>rd</sup> floor)

If a **teacher** experiences or witnesses bullying or abusive behavior, they should contact the relevant Director of Studies, who will, if necessary, involve the Principal. When the relevant Director of Studies and, if necessary, the Principal have been notified, an appropriate course of action will be decided.

Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund.

**Important:** It is the school's decision if a student's behaviour is unacceptable or not. If a student's behaviour is unacceptable and they have not heeded verbal warnings given by LSI Portsmouth staff, the school will give them a written warning. If unacceptable behaviour occurs again, the school will order the student to leave the school and their accommodation (if arranged by LSI Portsmouth) immediately with no refund of any fees.

Please note that the school may order the student to leave the school and their accommodation immediately with no refund of fees and **no written warning** if the behaviour is very serious in the school's opinion.

If you are not happy with the school's response over a bullying or abusive behaviour incident, please contact our national association, English UK (please visit [www.englishuk.com](http://www.englishuk.com) for details of their complaints procedure).

The following poster is displayed in all classrooms:

## **Bullying and Abusive Behaviour**

We do **not** tolerate any **bullying, racism, sexual harassment** or **discrimination** of any sort at LSI Portsmouth. We want **everyone** to be **treated equally, fairly** and **with respect** while at the school.

If you hear or see anything that you think is **upsetting, rude** or **unfair** please **tell your teacher immediately**. If you can't find your teacher, please talk to the Director of Studies or the Principal.

- **No abusive behaviour**
- **No racism or racist language**
- **No sexual harassment**
- **No offensive comments about religion, beliefs, age or sexual orientation**
- **No bullying**
- **No discrimination of any sort**
- **RESPECT EVERYONE**

**Anyone found to be bullying or behaving in an abusive way (physically or verbally) will be asked to leave LSI Portsmouth.**

If you are not happy with the school's response over a bullying or abusive behaviour incident, please contact our national association, English UK (please visit [www.englishuk.com](http://www.englishuk.com) for details of their complaints procedure).